

In response to concerns raised by the IJB, the HSCP is seeing to identify and consult on budget / savings proposals to address the risk earlier than it has in the past to enable better consultation. Other mitigations in place include greater scrutiny of vacancies and consistent efforts to reduce usage of agency staffing. The HSCP continues to engage with both partners and national value initiatives.

Sustainability of Commissioned Service Providers (SSR7)

This risk remains very high as a number of service providers continue to struggle to recruit staff and deliver the services they are contracted to. Several are also requesting unaffordable uplifts in contract values. Work is on-going to provide additional support and change ways of working, particularly for care at home services. It is difficult to estimate the impacts the actions taken by the HSCP have had but it is likely that some services have been protected that would have otherwise been withdrawn, this has come at a financial cost. There are however examples where the HSCP has not been able to support provision on a sustainable basis but has been able to step in to ensure withdrawal or transfer of service was managed as smoothly as possible. There are providers who have indicated that services are at risk in the near term, service management continue engage with providers and consider the implications and alternative approaches.

Workforce Recruitment and Retention (SSR10)

The HSCP continues to experience difficulty in recruiting staff to a wide variety of roles. Staffing is the main constraint on service delivery in some areas

14. PREVIOUS REVIEW OF THE REPORT